



2024 Annual  
Membership Meeting  
June 5, 2024



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## **Unit Meeting Agenda**

**June 5, 2024**

- 1) Call to Order
- 2) Pledge of Allegiance
- 3) Approval of Minutes
- 4) Correspondence
- 5) Presentation of Bills
- 6) Treasurer's Report
- 7) Building Management Director Report
- 8) Board of Instructors Directors' Report
- 9) Executive Board Reports & Upcoming Events
- 10) Newsletter
- 11) New Business
- 12) Unfinished Business
- 13) Annual Meeting



## Unit Meeting Minutes – May 1, 2024

Meeting called to order by Sis. Kathy Barcal, President, at 7:36 p.m.

### Pledge of Allegiance

**Approval of April 2024 Minutes:** Bro. John Bazata motioned, Sis. Dorothy Becker seconded. Approved.

**Correspondence** – A basket is needed for the Sokol Day Awards Picnic Basket Raffle. Volunteers from Spirit are needed to sell prasky raffle tickets at Sokol Day from 12-1pm or 2-3:30pm.

**Approval of Bills** – Bills presented for reimbursement:

- Bro. Bob Barcal: \$38.48 for beer lines.
- Sis. Kathe Heetel: \$36.00 for membership book printing and \$28.63 for hot dog buns for Spring Show. Total: \$64.63.

Bro. Bazata motioned to approve reimbursement, Sis. Becker seconded. Approved.

**Treasurer’s Report:** Submitted by Sis. Jenn Baran General operating account:

|                     |                |
|---------------------|----------------|
| Beginning balance   | \$ 17,039.94   |
| Income              | \$ 9,809.50    |
| Expenses            | \$ (20,245.27) |
| Ending balance      | \$ 6,604.17    |
| Monthly (loss)/gain | \$ (10,425.77) |

Memorial Fund: \$ 16,828.28 (no change)

ADA Fund: \$ 3,036.71 (no change)

April is not reconciled. Many things are in flux right now, primarily to due to outstanding Spring Show expenses and annual dues.

Bro. Adam Wilt motioned, Bro. John Bazata seconded. Approved.

**Building Management Director’s Report:** Presented by Bro. Adam Wilt

Meeting held Thursday, April 18, one week early so we could finalize after party plans.

- Three Upcoming Leases
- Updates
  - Divadlo Event – Holding part of Deposit (\$100) for Table
  - Exhibition After Party - This has taken place. We will review the menu and quantities at the next meeting.
  - Beer Lines have been replaced - Need to replace drainage lines
  - Seeking bids for Tuckpointing project this summer
  - Pending Project
    - Painting to start this summer after classes – scheduled for June 10-12

- Pipe Tightening above Gym
  - Removing Ladder in Gym
  - 3rd Floor Closet Door to be replaced (access to roof)
  - Toilet in the Apartment seal being replaced
  - The health inspector is scheduled for May 3.
  - Bro. Wilt is stepping down as chair of BMC but will remain on the committee.
- Next Meeting - Thursday, May 30

Bro. Bazata motioned, Sis. Becker seconded. Approved.

**Board of Instructors Director's Report:** Presented by Sis. Alix Fron CD BOI

- The results of the Track & Field event held in October have been received, but the awards have not yet arrived.
- All-around Competition on 5/18 - volunteers needed
- Sokol Day on 5/19

Exhibition (Spring Show)

- Show seemed to be a success. Thanks to the instructors, Mario, volunteers, families, and spectators for making it possible.
- We were able to create 12(+?) baskets from donations from families and Adult classes. Raffle brought in over \$400.

The LaGrange Pet Parade will be held on June 1, 2024. Wheels class will participate in both the "pet parade" and the 4<sup>th</sup> of July parade. At this time no flyers will be printed to be handed out.

National Senior Health & Fitness Day is May 29, 2024. This is a Wednesday, and Sis. Pajeau will probably do something with her class that day.

The 2024-25 season is coming up. Coaches need to determine whether they are returning. A new director needs to be determined and class schedules need to be determined. More discussion on this at the next meeting.

The "End of Year" celebration was discussed. The BOI suggested that the celebration be combined with the Central District Sokol Day on May 19. A little bigger celebration could be planned with a pot-luck picnic for the classes. Awards will be distributed from the competitions the previous day.

The next BOI meeting is scheduled for *Wednesday, May 15, 2024* at 7:30 p.m. via Zoom.

Sis. Becker motioned, Bro. Bazata seconded. Approved.

### **Executive Board Reports & Upcoming Events**

Financial Secretary – Sis. Dorothy Becker presented there are 262 Spirit members. Dues were paid to Central District and ASO: \$9,170. Convention fee is \$2,550. Sis. Becker said only \$23 of every \$75 member's dues stays at Sokol Spirit. \$52 goes to CD and ASO. She reminded us that some members don't pay the full \$75 (e.g. college students, older members and executive board). There was a brief discussion about fundraising and the possible need to raise dues.

Membership – Bro. Howie Maskill reports the Membership Brunch was a success. 47 adults and 9 kids RSVP'd to attend. 11 of the 30 honorees were present. A \$250 donation was made by Sis. Pat Satek to recognize her 50-year membership award.

Education – Sis. Vera Wilt was absent but it was reported that she will hold 2 Czech Republic crash courses for those traveling in June. The sessions will be on Sunday, June 2 at 4pm at Sokol Spirit, or Thursday, June 6 at 6:30pm by zoom. \$15/person. Register by May 31.

Bylaws – no updates

PR/Marketing – no report. Chamber book: 300 copied needed. Also, flyers are needed for instructor school on social media.

Newsletter – no report, but we are asked to send pictures and articles to spiritnews@hotmail.com from all events, but especially the Spring Show and Membership Brunch.

World Beer Club – Sis. Croft reports the next one is scheduled for May 17. She is also stepping down as chair of this event next year.

Other reports - Sis. Cassie Croft reports a SignUp Genius has been set up for volunteers. BOI and Wheels get first dibs on dates.

### **Delegate announcements:**

Central District (CD) -

- Volunteers are needed for both competitions on May 18 and Sokol Day on May 19.
- Sis. Jenn Baran and Bro. Kevin Rutkowski volunteer to cook hot dogs and run the table at Sokol Day for Spirit families.
- Sis. Fron will coordinate a scratch-off wreath from Spirit for the Basket Raffle at Sokol Day.

Bohemian National Cemetery – Sis. Bultas reports many people are being cremated nowadays.

Tabor Hills – Sis. Bultas reports Tabor Hills may be developing a plan for a new building to address secured dementia concerns.

### **New Business**

- Annual reports by Executive Board are due by May 28. Sis. Barcal will send a Google Doc folder to submit the reports.
- Riverside Township Health & Wellness Fair: Saturday, June 8.
- Slet 2025. Bro. Maskill asked if Spirit would be willing to lease the building for an evening social event. Spirit members would not need to volunteer.
- Twilight Rental has free items they have offered to us. We have an interest in a podium.
- We will need to request \$250 in a grant for marketing funds before August. We can use it to support Brookfield Little League sponsorship (approved at April Unit meeting). We would need to submit receipts.
- Budget and Finance: Bro. Dave Kakareka presented the 2024-2025 proposed budget. Of note:
  - A \$1,600 deficit is budgeted.
  - Payroll is flat.
  - Missing as a line item from the budget may be Slet team entry fees of \$400.
  - Need to increase class fees?
  - Income from fundraisers are generally up from last year.
  - Income from hall rentals are generally up by over 25%.
  - Insurance has gone up but utilities have remained stable.

### **Unfinished Business:**

- Prague shirts are available for purchase. Link to the order form is on emails sent to membership.

- The Nominating Committee met. BOI Director (or co-directors) needs to be determined. Most other positions have been filled.

**Upcoming 2024-2025 events:**

- Competitions – May 18 at Sokol Naperville
- Sokol Day – May 19 in Lyons
- Pet Parade – Saturday, June 1 in LaGrange
- Annual Meeting – June 5
- Brookfield 4<sup>th</sup> of July parade
- Golf Outing – August 3
- Classes begin – September 9
- Oktoberfest – September 14
- Spaghetti Dinner – November 2
- Vendor/Craft Fair – November 16
- Winter Show – December 20
- No classes – December 22 - January 6, 2025
- Pancake Breakfast and Flapjack Tournament – January 26
- Trivia Night – February 22
- Fun Fair (will include families) – TBA
- Membership Brunch – TBA but maybe March 2 (afternoon)?
- Spring Show – April 12 or 26
- Sokol Day – May 18
- Extended classes will be held beyond Sokol Day for cal and competing participants for Slet
- Slet – June 25 - 29

Meeting adjourned at 9:09pm. The next meeting will be Wednesday, June 5. Note: Social at 6:30pm, Unit meeting begins at 7pm, Annual meeting begins at 7:30pm.

Respectfully submitted by Sis. Kathe Heetel, Secretary



**Sokol Spirit Annual Membership Meeting Agenda**  
**June 5, 2024 – 7:30 p.m.**

**1. Call to Order – Pledge, Moment of Silence**

**2. June Regular Unit Meeting Items (see page 3)**

**3. Delegate and Committee Reports**

- a. Audit Committee Report Update
- b. Budget & Finance Committee Report
- c. Delegate Reports

**4. Executive Board Officer Reports**

- a. Board of Instructors – Physical Director
- b. Building Management Committee - Director  
Transfer of funds from the Unit Reserve Fund
- d. Information Technology Director
- e. PR/Marketing Director
- f. Educational Director
- g. Financial Secretary
- h. Membership Director
- i. Secretary
- j. Treasurer
- k. 2nd Vice President
- l. 1st Vice President
- m. President

**5. Unit By-laws Proposals**

- a. None proposed

**6. Salaries/Remuneration of Officers**

**7. Unfinished Business**

**8. New Business**

- a. Important Dates for 2024-25 Sokol Season
- b. American Sokol Slet - 2025
- c. Report of the Nominating Committee
- d. Election and Installation of Officers

**9. For the good of the order**

- a. Summer Unit Business Motion



- b. Next Unit meeting Wednesday, September 4, 2024
- c. Next annual meeting Wednesday, June 4, 2025

**10. Adjournment**



### **Report of the Audit Committee, June 2024**

The Audit Committee met on May 8, 2024. In attendance were Sis. Baran, Croft, Rhoades, Novak, and Ulrich.

We discussed the current methods of maintaining records and reports, and audited a random sample. We stayed in contact via email for explanations and clarifications. Taxes and quarterly reports are filed appropriately, with extensions.

Sis. Baran is working with Bro. Barcal to pay taxes on liquor sales from 2017-present.

Sis. Baran and Croft are working on streamlining and making more efficient Excel reporting as well as a system for organizing electronic copies of receipts (perhaps in Google Drive folders) so that paper is eventually eliminated.

Sis. Baran and Ulrich will work to organize and shred paperwork no longer needed (2014 and prior). Sis. Ulrich will also work to scan/file receipts.

#### **We have the following recommendations:**

-A designated chair/point person should be in place for every event or fundraiser. This chair should handle all receipts and bills in order to effectively coordinate and then file a report with notes so that subsequent chairpeople will have a good understanding of expectations, successes, and issues.

-All receipts should be turned in for reimbursement within two weeks of an event in order to get the books closed out efficiently in a timely manner. The event chair will be in charge of making this known to all assistants, and for making sure this happens so that a report can be made to the unit noting income over expenses with notes.

- If someone is purchasing items for an event, please put ONLY those items on a labeled receipt to be turned in to the event chair or at a unit meeting as personal items muddle information. Please submit copies/photos of receipts electronically to sstreas39 @ gmail.com.

-All committees such as BMC and BOI need to know operating expenses before any work, fee changes, etc., are done.

-It would be helpful to have a backup for Sis. Baran.

Nazdar! Respectfully submitted, Audit Committee



## Budget & Finance Committee (BaFC) Annual Report 2023-2024

The BaFC reviewed financial statements from the 2023 calendar year along with year-to-date March 2024 statements to establish revenue and expense baselines for 2024. The proposed budget included in this report includes operating revenue and expense assumptions based on prior year results along with recommendations made to the Board of Instructions (BOI) pertaining to class fees for the 2024 – 2025 class schedule. The budget does not include any capital improvement recommended by the Building Management Committee (BMC).

The unit experienced a material increase in revenue through increased class sizes (fees), a strong increase in fundraising revenue and a continued increase in hall rental revenue. Corresponding expenses did increase as well, led by the prior year's instructor payroll increase, ASO dues and insurance. The unit did not receive any specific project/improvement grants as in years past despite the various improvements to the building as outlined in the BMC report. Based on our recommendations below, the BaFC has budgeted a minor increase in class fees along with normalized (i.e., average) expenses for several key expense categories including utilities, instructor payroll and insurance.

The unit's investment portfolio has performed strongly since the last Annual Meeting with a return of approximately 10% (Apr 2022 – Apr 2023). This return does not include the net \$48,500 withdrawal from the portfolio for repairs to the roof and the waterproofing project (-2.2% return when including withdrawals). Given our *Balanced Growth & Income* risk profile, and an approximate 50% / 50% fixed income/bond to equities allocation, the portfolio's *Income* allocation has grown slightly ( $\approx 3.5\%$ ) as interest rates have stabilized while the *Balanced Growth* (i.e., equities) allocation has grown over 20%. Currently, the Total Account Value of the Sokol Spirit Reserve Fund (as of 4/30/24) is \$382,512.61, which is \$8,525.74 less than a year ago. The unit's checking account also has a balance of \$25,594.10 and a memorial account balance of \$16,475.69.

As a result of our discussions, the BaFC makes the following recommendations:

**Recommendation #1:** Maintain the investment strategy / risk profile with the unit's Edward Jones portfolio.

*Reasoning: The positive equity gains over the last 12 months nearly covered the withdrawals for the year while income/bond portfolios remain relatively flat as inflation and interest rates remain above long-term targets. Given projected interest rate cuts in 2024, the income/bond portion of the portfolio is well positioned to hedge against a near record high equity market.*

*The portfolio has maintained a 50% / 50% fixed income / equities throughout the year as reallocations are made automatically by Edward Jones.*

**Recommendation #2:** Approve class fee increases for the upcoming 2024 – 2025 sessions as presented by the Board of Instructors.

*Reasoning: All youth class sizes have increased year-over-year while registration fees through ACTIVE and ASO dues have increased. The BaFC has also budgeted to cover any costs associated with active youth participants (e.g., t-shirt)*

*Depending on the mix of full-year versus Fall/Spring signups during the upcoming Sokol year, the BaFC may revisit the full-year discount provided to those participants committing to a full year of classes upfront.*

Nasdar!

Jenn Baran / Bob Barcal / Kathy Barcal / David Kakareka / Kevin Rutkowski

**Sokol Spirit Fiscal Year 2024 Budget (submitted for approval)**

|                                 | <b>2024<br/>Budget</b> |                                  | <b>2024<br/>Budget</b> |
|---------------------------------|------------------------|----------------------------------|------------------------|
| <b>Revenues</b>                 |                        | <b>Expenses</b>                  |                        |
| Income - Class Fees             | 46,200                 | Fundraiser Expenses              | 11,250                 |
| Income - Czech Class Activity   | 4,000                  | Bank Charges                     | -                      |
| Income - Unit Dues              | 15,000                 | Insurance General Liability      | 19,049                 |
| Income - Activation Fee         | -                      | Insurance Sports Liability       | 1,290                  |
| Income - Fundraiser             | 25,000                 | Insurance - Workmen's Comp       | 1,601                  |
| Income - Memorials              | 2,200                  | Insurance - Directors & Officers | -                      |
| Income - Donations              | 5,000                  | Insurance Liquor Liability       | 350                    |
| Income - Uniform Sales          | -                      | Licences and Permits             | 600                    |
| Income - BOD - Hall Rental      | 20,000                 | Gifts & Condolences              | 100                    |
| Other Income - Interest         | -                      | Utilities - Electric             | 3,200                  |
| Other Income - Merchandise/Gear | -                      | Utilities - Gas                  | 10,000                 |
| Other/Miscellaneous Income      | -                      | Utilities - Sewer and Water      | 1,500                  |
| Income Investment Liquidation   | -                      | Utilities - Waste Pickup         | 2,500                  |
| Grant Income                    | -                      | Utilities - Snow Plow/Lawn Cut   | 2,000                  |
| <b>Total Revenues</b>           | <b>\$ 117,400</b>      | Utilities - Pest Control         | 700                    |
| <i>Operating Net Revenue</i>    | <i>117,400</i>         | Utilities - Building Maintenance | 9,000                  |
| <b>Gross Margin</b>             | <b>\$ 117,400</b>      | Utilities - Internet             | 750                    |
|                                 |                        | Utilities - Telephone            | 200                    |
|                                 |                        | Utilities - TV                   | -                      |
|                                 |                        | Utilities - Building Supplies    | 500                    |
|                                 |                        | Event Entry Fees                 | 1,500                  |
|                                 |                        | Czech Class Expenses             | -                      |
|                                 |                        | Gym Equipment & Supplies         | 4,000                  |
|                                 |                        | Postage and Office Expense       | 1,800                  |
|                                 |                        | Copy Machine Expenses            | -                      |
|                                 |                        | Hall & Kitchen Supplies          | 4,000                  |
|                                 |                        | Newsletter Expenses              | 500                    |
|                                 |                        | Printing Expense                 | -                      |
|                                 |                        | Computer & Technology Expense    | 650                    |
|                                 |                        | Travel Expense                   | -                      |
|                                 |                        | Party & Entertainment Expense    | -                      |
|                                 |                        | Tax Filing Expense               | 450                    |
|                                 |                        | Advertising / PR / Marketing     | 1,400                  |
|                                 |                        | Membership Fees Other Org        | 300                    |
|                                 |                        | Conferences Expense              | 500                    |
|                                 |                        | Donations - Goodwill             | -                      |
|                                 |                        | Payroll Tax Expense              | 3,791                  |
|                                 |                        | Sales Taxes Paid Out             | -                      |
|                                 |                        | Dues Payable                     | 12,000                 |
|                                 |                        | Delegate Fees Payable            | 50                     |
|                                 |                        | Officer Remuneration             | 1,200                  |
|                                 |                        | Outside Instructor Expense       | 2,500                  |
|                                 |                        | Gymnastic Instructors Payroll    | 15,000                 |
|                                 |                        | Czech Class Instructor Payroll   | 2,800                  |
|                                 |                        | Programs Instructor Payroll      | 2,000                  |
|                                 |                        | Other Expense                    | -                      |
|                                 |                        | <b>Total Expenses</b>            | <b>\$ 119,031</b>      |
|                                 |                        | <b>Net Income</b>                | <b>\$ (1,631)</b>      |
|                                 |                        | <i>Operating Net Income</i>      | <i>(1,631)</i>         |

**Sokol Spirit Fiscal Year 2023 Budget to Actual**

|                                 | 2023<br>Budget    | 2023<br>Actual    | Delta            |                                  | 2023<br>Budget    | 2023<br>Actual    | Delta             |
|---------------------------------|-------------------|-------------------|------------------|----------------------------------|-------------------|-------------------|-------------------|
| <b>Revenues</b>                 |                   |                   |                  | <b>Expenses</b>                  |                   |                   |                   |
| Income - Class Fees             | 42,000            | 52,521            | \$ 10,521        | Fundraiser Expenses              | 10,000            | 11,708            | 1,708             |
| Income - Czech Class Activity   | 4,128             | 3,941             | (187)            | Bank Charges                     | -                 | 11                | 11                |
| Income - Unit Dues              | 12,250            | 9,061             | (3,189)          | Insurance General Liability      | 17,485            | 17,317            | (168)             |
| Income - Activation Fee         | -                 | -                 | -                | Insurance Sports Liability       | 1,264             | 1,229             | (35)              |
| Income - Fundraiser             | 20,000            | 26,258            | 6,258            | Insurance - Workmen's Comp       | 1,725             | 1,525             | (200)             |
| Income - Memorials              | 2,100             | 1,855             | (245)            | Insurance - Directors & Officers | -                 | -                 | -                 |
| Income - Donations              | 7,500             | 2,241             | (5,259)          | Insurance Liquor Liability       | 350               | 350               | -                 |
| Income - Uniform Sales          | -                 | -                 | -                | Programs Activities              | -                 | -                 | -                 |
| Income - BOD - Hall Rental      | 16,200            | 21,662            | 5,462            | Licences and Permits             | 800               | 17                | (783)             |
| Other Income - Interest         | -                 | -                 | -                | Gifts & Condolences              | 100               | -                 | (100)             |
| Other Income - Merchandise/Gear | -                 | 615               | 615              | Utilities - Electric             | 3,200             | 3,433             | 233               |
| Other/Miscellaneous Income      | -                 | -                 | -                | Utilities - Gas                  | 10,000            | 10,602            | 602               |
| Income Investment Liquidation   | -                 | -                 | -                | Utilities - Sewer and Water      | 1,400             | 1,076             | (324)             |
| Grant Income                    | -                 | -                 | -                | Utilities - Waste Pickup         | 2,250             | 2,971             | 721               |
| <b>Total Revenues</b>           | <b>\$ 104,178</b> | <b>\$ 118,154</b> | <b>\$ 13,976</b> | Utilities - Snow Plow/Lawn Cut   | 2,000             | 1,875             | (125)             |
| <i>Operating Net Revenue</i>    | <i>104,178</i>    | <i>118,154</i>    | <i>13,976</i>    | Utilities - Pest Control         | 650               | 732               | 82                |
| <b>Gross Margin</b>             | <b>\$ 104,178</b> | <b>\$ 118,154</b> | <b>\$ 13,976</b> | Utilities - Building Maintenance | 9,000             | 8,800             | (200)             |
|                                 |                   |                   |                  | Utilities - Internet             | 800               | 750               | (50)              |
|                                 |                   |                   |                  | Utilities - Telephone            | 150               | 215               | 65                |
|                                 |                   |                   |                  | Utilities - TV                   | -                 | -                 | -                 |
|                                 |                   |                   |                  | Utilities - Building Supplies    | 500               | 302               | (198)             |
|                                 |                   |                   |                  | Event Entry Fees                 | 1,000             | 1,340             | 340               |
|                                 |                   |                   |                  | Czech Class Expenses             | -                 | -                 | -                 |
|                                 |                   |                   |                  | Gym Equipment & Supplies         | 3,500             | 4,180             | 680               |
|                                 |                   |                   |                  | Postage and Office Expense       | 1,350             | 1,798             | 448               |
|                                 |                   |                   |                  | Copy Machine Expenses            | -                 | -                 | -                 |
|                                 |                   |                   |                  | Hall & Kitchen Supplies          | 1,000             | 4,338             | 3,338             |
|                                 |                   |                   |                  | Newsletter Expenses              | 400               | 1,866             | 1,466             |
|                                 |                   |                   |                  | Printing Expense                 | -                 | -                 | -                 |
|                                 |                   |                   |                  | Computer & Technology Expense    | 610               | 653               | 43                |
|                                 |                   |                   |                  | Travel Expense                   | -                 | -                 | -                 |
|                                 |                   |                   |                  | Party & Entertainment Expense    | -                 | -                 | -                 |
|                                 |                   |                   |                  | Tax Filing Expense               | -                 | 450               | 450               |
|                                 |                   |                   |                  | Advertising / PR / Marketing     | 2,000             | 1,234             | (766)             |
|                                 |                   |                   |                  | Membership Fees Other Org        | 100               | 305               | 205               |
|                                 |                   |                   |                  | Conferences Expense              | -                 | -                 | -                 |
|                                 |                   |                   |                  | Donations - Goodwill             | -                 | -                 | -                 |
|                                 |                   |                   |                  | Payroll Tax Expense              | 3,468             | 3,210             | (258)             |
|                                 |                   |                   |                  | Sales Taxes Paid Out             | -                 | -                 | -                 |
|                                 |                   |                   |                  | Dues Payable                     | 9,800             | 15,151            | 5,351             |
|                                 |                   |                   |                  | Delegate Fees Payable            | 50                | 25                | (25)              |
|                                 |                   |                   |                  | Officer Remuneration             | 1,000             | 1,300             | 300               |
|                                 |                   |                   |                  | Outside Instructor Expense       | -                 | 2,538             | 2,538             |
|                                 |                   |                   |                  | Gymnastic Instructors Payroll    | 15,000            | 15,872            | 872               |
|                                 |                   |                   |                  | Czech Class Instructor Payroll   | 2,900             | 2,630             | (270)             |
|                                 |                   |                   |                  | Programs Instructor Payroll      | 2,500             | 1,979             | (521)             |
|                                 |                   |                   |                  | Other Expense                    | -                 | -                 | -                 |
|                                 |                   |                   |                  | <b>Total Expenses</b>            | <b>\$ 106,352</b> | <b>\$ 121,781</b> | <b>\$ 15,428</b>  |
|                                 |                   |                   |                  |                                  |                   | -                 |                   |
|                                 |                   |                   |                  | <b>Net Income</b>                | <b>\$ (2,174)</b> | <b>\$ (3,626)</b> | <b>\$ (1,452)</b> |
|                                 |                   |                   |                  | <i>Operating Net Income</i>      | <i>(2,174)</i>    | <i>(3,626)</i>    | <i>(1,452)</i>    |

**Sokol Spirit Board of Instructors**  
**Annual Report 2023-2024**

Submitted by Alix Fron - Physical Director

**Summer 2023**

1. Farmer's Market—all summer (Saturdays)
  - Under the direction of Sis. Croft, unit and BOI members were at the Sokol Spirit booth during the Brookfield Farmers Market throughout the summer. We distributed information about our classes and events.
2. Pet Parade
  - Sokol Spirit Participated in the LaGrange Pet Parade on Saturday, June 3rd, 2023. We had participants from our Wheels class, Girls Class, Boys Class, Juniors Class and their families and pets walk with us. We passed out flyers to the community.
3. Brookfield Independence Day Parade
  - Members of our adult and youth classes and their families walked in the parade on July 4th, 2023 and handed out flyers about our programs to the community.
4. Summer Wheels Session
  - A summer wheels session was held 5/31-8/16 with 13 participants enrolled



**Fall 2023**

1. Fall Session
  - Began on September 11, 2023. Registration opened up in early August and was done through Active Works. Families had the option of registering for the full-year at once or just the fall session.

| Class          | 23-24 Registration Numbers |      |        |    |
|----------------|----------------------------|------|--------|----|
|                | Full Year                  | Fall | Spring |    |
| Tots           |                            | 14   | 14     | 17 |
| Monday Girls   |                            | 9    | 12     | 13 |
| Thursday Girls |                            | 11   | 11     | 11 |
| Boys           |                            | 4    | 6      | 3  |
| Wheels         |                            | 2    | 7      | 5  |
| Juniors        |                            | 5    | 3      | 3  |
| Men            |                            | 9    | 1      | 0  |
| Women          |                            | 14   | 1      | 1  |
| Pickleball     | -                          |      | 5      | 5  |
| Monday Spin    | -                          |      | 3      | 3  |
| Saturday Spin  | -                          |      | 4      | 4  |
| Senior Co-Ed   |                            | 10   | 2      | 1  |

| 23-24 Instructors |               |                        |
|-------------------|---------------|------------------------|
| Name              | Class         | Position               |
| Josephine Mensik  | Tots          | Head Coach             |
| Nicole Covaliu    | Tots          | Head Coach             |
| Kathy Barcal      | Tots          | Assistant Coach        |
| Alex Maskill      | Tots          | Helper                 |
| Suzzy Mazgay      | Girls A       | Head Coach             |
| Josephine Mensik  | Girls A       | Assistant Coach        |
| Nicole Covaliu    | Girls A       | Assistant Coach        |
| Madiayn Mazgay    | Girls A       | Assistant Coach        |
| Jenny Wasielewski | Girls B       | Head Coach             |
| Amy Tudisco       | Girls B       | Assistant Coach        |
| Phil Tudisco      | Girls B       | Assistant Coach        |
| Nicole Covaliu    | Girls B       | Assistant Coach        |
| Amy Tudisco       | Juniors       | Head Coach             |
| Phil Tudisco      | Juniors       | Head Coach             |
| Eddie Zempich     | Boys          | Head Coach             |
| John Bazata       | Boys          | Head Coach             |
| German Instructor | Wheels        | Head Coach             |
| John Bazata       | Wheels        | Assistant              |
| Kathy Barcal      | Monday Spin   | Head Coach             |
| Kathy Barcal      | Saturday Spin | Head Coach             |
| Mary Novak        | Women         | Head Coach             |
| Kathy Barcal      | Women         | Assistant Coach        |
| Michael Ryan      | Men           | Head Coach             |
| Howie Maskill     | Men           | Volleyball Coordinator |
| Nancy Pajeau      | Senior Co-Ed  | Head Coach             |

2. Halloween Parties
  - Were held during regular class times. Each family brought a bag of candy and the Juniors distributed the candy into trick-or-treat bags that each youth participant could take home.
3. Brookfield Zoo Tree Trim - November 12, 2023
  - Participants decorated ornaments in class and families joined us at the Zoo to decorate the Spirit tree. We provided hot chocolate and cookies.



4. Youth Participant T-shirts
  - o The BOI ordered red Sokol Spirit T-shirts that were given out to our youth participants.
5. Track & Field
  - o The CD T&F competition was done independently at each gym and we sent in our scores.
  - o We sent in scores for 37 Girls, 5 Junior Girls, 6 Women, 10 Boys, and 3 Junior Boys
6. Men's Volleyball
  - o The Spirit Men's class participated in the CD Volleyball League. The games were held every other week at Sokol Spirit and Sokol Tabor.
7. Central District Turkey Time Tumbling & Vault Competition - November 18, 2023
  - o Sokol Spirit had 25 Girls, 1 Junior Girl, and 5 Boys participate in this competition.
  - o The girls competed floor and vault and the boys competed floor, vault and pommel horse.
  - o Many of our competitors received medals and ribbons.
8. Sokol Spirit Winter Show - December 15, 2023
  - o The Tots, Girls, Boys, Juniors, and Wheels Classes performed Special Numbers and Apparatus for our Gym Show held in the Sokol Spirit Gym. Santa Claus visited at the end and participants and spectators were invited downstairs for crafts, visits with Santa, and Beer Club.



**Winter/Spring 2024**

1. Winter/Spring Session
  - o Began on January 15, 2024. Registration was done once again through Active Works.
2. Flapjack Open
  - o Held after the Pancake Breakfast on Sunday January 28, 2024. There were 21 participants making 3 teams of 5 and 1 team of 6.
3. Family Fun Fair
  - o Held on Saturday February 17, 2024
  - o Over 30 class participants and their families were in attendance
  - o We sold beverages, and popcorn.
  - o A candy station was donated by Haribo.
  - o We hired a face painter, hair tinsel artist and games in the basement. We also had wheels and scooter races in the gym



4. Central District ShamRock N' Roll Competition - Saturday March 16, 2024
  - o This competition was held at Sokol USA Lodge 306.
  - o The competition consisted of Beam and Bars for Girls, and High Bar, Rings, and Uneven Bars for Boys however none of our boys were able to attend the competition
  - o Sokol Spirit had 17 Girls participate in this competition.
5. Spring Show "Sokollympics"- April 20, 2024
  - o Held at George Washington Middle School
  - o Special Numbers and apparatus performed by Girls, Boys, Tots, Wheels, Juniors
  - o Folk dance and Calisthenics performed by the Men & Women
  - o Mario Mongello was the DJ
  - o Ad book put together by Barb Bossany and Kathe Heetel
  - o Many families came back to the gym for the after-party
  - o The classes collected items for baskets for the basket raffle. We collected enough to put together over 15 baskets.



6. CD All Around Competition - May 18, 2024
  - o Held at Naperville Central High School.
  - o Sokol Spirit had 6 Boys compete, 14 Girls, and 1 Junior Girl
  - o Many medals and ribbons were awarded to our boys and girls. We also had a 1st place team trophy (8-9 year old Girls - Xcel Silver) and a 2nd place team trophy (8-9 year old Girls - Xcel Bronze)
7. Central District Sokol Day Awards Picnic - May 19, 2024
  - o Held at Veterans Park in Lyons.
  - o Many class participants and members attended.
  - o Kevin Rutkowski and Jenn Baran cooked for our group including lots of hotdogs that our youth participants enjoyed.
  - o It was a beautiful day and fun was had by all!



Thank you to all BOI members who have worked so hard and have been so cooperative throughout the year. I want to give a special shoutout to my assistant Tricia Rini for all her help throughout the year. This Sokol season was a success because of everyone's time and dedication. I hope that this positive momentum will continue throughout next year.

NaZdar!

Sis. Alix Fron

Sokol Spirit Physical Director



**Building Management Committee 2024 Annual Report**  
**Submitted by Brother Adam Wilt – Building Management Director**

The Building Management Committee continues to work collectively to address the needs of our facility. Since the 2023 Annual Meeting the following tasks have been completed:

- Roof Project was completed with new access hatch (Summer 2023)
- Ice Machine replaced (Summer 2023)
- Gym floor resurfacing (Summer 2023)
- Waterproofing of North and Northeast exterior walls (October 2023)
- Debris cleared from rear of building (Fall 2023)
- New window coverings add to windows in the equipment room (March 2024)
- Beer lines were replaced in lower hall beer cooler (April 2024)
- Oversaw Spring Show after party (April 20, 2024)
- Ladder removed in Gyn (May 2024)
- Pipe above Gym Tightened/Inspected (May 2024)
- Boiler - maintenance ongoing, working to create/log maintenance schedule. We will likely need to replace the system within the next 2-3 years.
- Rental Rates were reviewed and confirmed over the past year (next page)

**BMC Upcoming Projects & Priorities**

- Painting and patching of building interiors as needed
- Tuckpointing of building exterior
- Floor Resurfacing
- Re-installation of door to closet with roof hatch
- Monitor roof above the stage
- Create and potentially implement plan for former apartment space
- Creation of donor wall for basement restoration project in 2018
- Explore options for new building sound system
- Explore installing lift in back staircase (ADA project)
- Keeping an eye on status of Boiler & Water Heater

**Proposals for Annual Meeting approval**

- Fund transfer request from Unit Reserve Fund to complete building painting project, tuckpointing project & floor project. [Amount to be contingent on financials as of annual meeting]

Special thanks to our entire committee for their work and dedication to keeping our building in working order. Over the past year nearly every member of the BMC took the lead for a project or function of building maintenance/operations, and for this I would like to extend my sincere gratitude.

On behalf of the committee,  
Brother Adam Wilt - BMC Chair

## Sokol Spirit Rental Rates

- Group Rentals - \$600
  - Expectation - Clean Up, As you found it
  - Groups Include - Schools, Clubs, Nonprofits
  - Get their own insurance - Must provide for Spirit
- Sokol Spirit Member Rental - \$100 (\*plus \$100 refundable deposit)
  - Expectation - Clean Up, As you found it
- Sokol Non-Spirit Member Rental - \$200 (\*plus \$100 refundable deposit)
  - Includes - Friends of Members, Members of other units
  - Expectation - Clean Up, As you found it
- Creative Arts - \$10 per person
- Hockey - \$300 Per Day
- Miners - \$200 a month (2nd Tuesday)
- MCS - \$50 a month (Last Tuesday)
- Non Member Event Rental - **LIMITED BASIS**
  - \$400 - Deposit (refundable; at Spirits discretion within 60 days of event)
  - \$1,500 - Rental Fee for 6 hours (plus 1 hour set up and 1 hour clean up)
    - Clean Up Fee - \$100 per hour (more than one hour taken from deposit)
    - On Site People - \$100 (for the night)
  - Renter Provides:
    - Security
    - Proof of Insurance (Can acquire through: eventhelper.com)
- Parking Lot
  - For Members
  - Truck Parking - \$80 a month for one night a week

### Additional Uses and Fees:

- Tap \$25
- Kitchen/Ice - \$25

### FIRST CONTACT -

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Peggy 630-205-9697 [pegulrich@comcast.net](mailto:pegulrich@comcast.net)  
Adam 708-804-4400 [sspiritbmc@gmail.com](mailto:sspiritbmc@gmail.com)



**Bylaws Director - 2024 Annual Report**  
**Submitted by Brother Adam Wilt – Building Management Director**

The current Bylaws for Sokol Spirit are posted on the Unit website at:  
<http://www.sokolspirit.org/membership/bylaws/>

I hosted a Bylaws word search for our December monthly membership meeting, and I hope to have additional activities in the coming year.

There are no proposals for bylaw changes to this meeting. At the 2025 Annual Meeting, we will need to discuss any Sokol Spirit proposals for the American Sokol Bylaws at the 2026 Convention.

Nazdar!  
Bro. Adam Wilt  
Bylaws Director



**Public Relations/Marketing 2023-2024 Annual Report  
Submitted by Kristen Kempson -PR/Marketing Director**

Promotions for our classes and events continue to gain exposure through our social media accounts (Facebook and Instagram). Events were also posted on the Village of Brookfield community website for events called, Enjoy Brookfield. We also signed up for a spot a few weeks in the summer at the Farmers Market for community exposure. We will continue to post ads in local fliers if it is economical and has a heightened exposure for our classes/events.

Recurring events included: Oktoberfest (Sept), Beer Club (3rd Friday every month, Czech Film (monthly), Golf Outing (August), Fun Fair (Feb), Trivia Night (Feb), Spaghetti Dinner (Nov), Pancake Breakfast (Jan), Holiday Vendor Craft Fair (Nov), Wreath Sale (Nov) & Membership Luncheon (May).

Looking forward to another successful Sokol Spirit year.  
Sincerely, Sis. Kristen Kempson-Proper



### **Education Director's Report to 2024 Sokol Spirit Annual Meeting**

The Monthly movie night was held during the "Sokol Year" and had small but steady participation. It seems to work holding it on Beer Club night. Next season is all ready to go, with a variety of genres. Please think about coming to join us for one or more movies next season.

The Czech Language classes were interrupted for a good part of the winter due to the instructor's need to be out of the country for family reasons. Breaking up the year into monthly sessions helped keep things normal for the Monday class. Several participants either wintered in warmer climates or had personal issues, so shorter commitments worked for them. One Wednesday student chose to take private lessons and the others in the Wednesday group had monthly Zoom chats.

We have scheduled an in-person June 2nd class and a June 6th Zoom travel class to prepare folks for the World-wide Slet in Prague.

I participated in two Scholarship evaluations: one for the American Sokol Merit Award and recently the one for the Central District Anne Svec Memorial Scholarship. I was very proud of our own Josephine (Josie) Mensik who won one of 2 awards and presented her credentials very well. She has really embraced Sokol, and has used her training at instructor school to coach for us, and to choose her future career as a teacher. Congratulations to our rising star.

I try to be available to unit, district and national members as needed for translation, and look for opportunities to share some educational items with members.

I look forward to continued service to the unit.

Respectfully, Vera A. Wilt, Education Director



## **Financial Secretary Annual Report—June 1, 2024**

As financial secretary, I submitted the 2<sup>nd</sup>, 3<sup>rd</sup>, and 4<sup>th</sup> 2023 Quarterly reports to the ASO and the Central District. I did send the 1<sup>st</sup> 2024 Quarterly report to both the Central District and the National ASO and asked our treasurer to send the respective checks.

On the 1<sup>st</sup> Quarterly 2024 report forms, I reported a gain of 37 voting men and women and one dual member from Sokolice Tabor. We lost a total of 39 voting members, due to termination, resignations, or death. According to the 1<sup>st</sup> Quarter ASO roster, we have 79 voting men, 176 voting women, 4 non-voting men and 3 non-voting women for a total of 262 members. We lost eight total members from 2023.

The ASO member dues are \$35 per member per year. The convention fee is \$10 per member per year. The 2024 dues for our members was \$9,170 and our convention fee was \$2,550. Thus, our annual dues totaled \$11,720. The database entries were due by March 31, and the billing for the 1<sup>st</sup> Qtr was e-mailed out to the Financial Secretaries in April 2024. Our unit treasurer, Jennifer Baran, sent a check to cover our dues.

We paid the Central District \$337.50 for the 1<sup>st</sup> Qtr 2023 dues, \$330. for the 2<sup>nd</sup> Qtr 2023 dues, \$330 for the 3<sup>rd</sup> Qtr 2023 dues, and \$328.75 for the 4<sup>th</sup> Qtr 2023 dues along with the \$526 convention fee in the 4<sup>th</sup> Qtr. We paid \$327.50 for the 1<sup>st</sup> Qtr 2024 dues.

Sokol Spirit did ask members to contribute \$75 this year, which is an increase of \$5 a year per member. A student is asked to contribute \$50 per year, which is an increase of \$3 from 2023. We currently have 3 students on our roster. A member that accumulated 60+ years of membership in Sokol is considered an honorary member of Sokol Spirit, and therefore, is not asked to contribute to the unit. We have 14 honorary members. We do ask these honorary members to contribute \$50 per year to cover the ASO and Central District dues. The question is that the \$50 does not quite cover the dues we owe to the ASO and Central District. In addition, we do pay a credit card fee to ActiveWorks for members who contribute online. We had 52 members pay online. This does affect our financial bottom line. Our unit only receives \$23 a year from our members for expenses after we pay our dues to the ASO and Central District. We, therefore, need to run fund raisers to cover the rest of our expenses. My recommendation is that we need to raise the class fees and/or charge our credit card users more. The finance committee is going to examine these issues.

As financial secretary, I wrote letters to the membership requesting dues starting in December 2023. I then sent second notice letters and did get some positive feedback from the personal touch. I also called and e-mailed several members requesting yearly contributions. We still have four members who have not contributed to our unit this year.

As financial secretary, I again entered the youth membership into the ASO database. We had 96 students enrolled in the fall session and paid our \$960 dues to the ASO. While I did enter the new students into the database for the spring session and deleted those who did not return in the spring, the ASO did not send an invoice for the other quarters. ASO yearly dues for youth members is now \$10 per member.

The new ASO database system, Findjoo, is being introduced the summer of 2024. Online classes will be offered to train on this new system, and I did volunteer to learn the new system and remain as financial secretary for another year

Dorothy Becker, Sokol Spirit Financial Secretary



### **Membership Director's Annual Report 2023-2024**

Our Unit was sad to lose the following long-time members since our last annual meeting. They will be dearly missed.

Helen Sevcu – June 2023 –83 year member

Jerry Michalek Jr. – October 2023 – 54 year member

Wayne Shrofe – March 2024 – 53 year member

I chaired the annual membership luncheon on April 28th. The event had a Hawaiian theme. People seem to enjoy the different themes every year. There were 47 in attendance to celebrate our members and recognize those with milestone anniversaries. Eleven honorees were in attendance. Next year the event will be held on March 2<sup>nd</sup>.

I continue to manage our membership email distribution list through mailchimp so that all of our members receive regular communications.

This past year we created a new membership benefit and mailed out “Spirit Bucks” for members to use at Unit events. From what I was able to track, 39 “bucks” were turned in at various events, providing a total benefit of \$390 for our members. I plan to continue this program in the coming year.

We have done a great job maintaining our Unit membership numbers. However, many of our members live out of state and a lot are parents from the youth classes. There is always a need to improve engagement with our newer families. I encourage all of our active members to be welcoming to new members at Sokol events.

Next year is a Slet year. This will be the first American Sokol Slet in 8 years and a return to the Chicago area after a 20-year hiatus. I hope we can leverage this event to increase involvement with our long-time members who have not been as active in recent years.

Respectfully submitted,

Bro. Howie Maskill  
Membership Director





## Secretary

June 2024 ended my second year in the position of Sokol Spirit Secretary. Although I was tasked with reviewing correspondence prior to every Unit meeting it was mostly electronic so Pres. Barcal received most of it in advance. At the monthly Unit meetings, I took minutes during the meetings. Several officers provided copies of their reports before or after the meeting which enabled me to take notes during the meeting but also best capture the essence of what they wanted to share with the Unit. After the meeting, I reviewed and compiled the notes and reports and posted them as Unit Meeting minutes on the Sokol Spirit website.

As secretary, I was also tasked with sending notes to members on behalf of Sokol Spirit: get-well notes to members who were sick, sympathy cards to the families of members who passed away, thank you notes for donations, and congratulatory notes to newly-engaged couples, new parents or people who had other events or milestones to celebrate.

In addition to the Secretary responsibilities, I also managed all correspondence for donations made to the Memorial, Newsletter and ADA funds. For each donation, a note of acknowledgement was sent to the individual(s) or the loved ones for whom the donation was made and a thank you note was sent to the individual(s) who made the donation. I propose that this also be a part of the Unit Secretary's responsibilities as these activities are tied to correspondence and record-keeping.

I hope our Spirit members make a habit of reading the Unit meeting minutes. Of course they serve as a historical record, but they also allow those who cannot attend the meetings, or are not or cannot be as involved in the Unit, to stay in touch with what is discussed and happening. And there are a lot of good things happening, thanks to those who hold leadership or support positions, support our unit, and/or volunteer their time and talents here and there. I am happy to be part of the Executive Board and a member of the best Sokol gym around.

Respectfully submitted,  
Sis. Kathe Heetel  
Sokol Spirit Secretary 2023-2024



## 2023 – 2024 Annual Treasurer's report

Attached are the income statements for the calendar year 2023 and 2024 through April. Please note this does not provide the most accurate financial picture due to timing. For example, this time period reflects two years of American Sokol annual dues payments.

Fundraiser reports have improved over the year and that has been thanks to Carol. This year, I was able to begin developing an excel fundraiser report that will allow for easier year over year tracking. I was not, however, able to dedicate enough time to show or share with Carol or others during the year. It wasn't until our audit discussion that I was able to share what I had developed with the team for feedback and assistance on making it more automated.

Also during our audit meeting discussion, we were able to develop a plan for Peggy to begin helping as it had been planned for the last two years. Again, her not being involved was on me only as Peggy was always willing and able to help.

Over the next year, with the help of Ashley Croft, resident excel expert, I hope to finalize the fundraiser report and utilize this for all fundraisers going forward as it should help the high level view of fundraiser profitability. I also want to improve overall reporting for those without system access to be able to follow. Currently, there is a requirement to run multiple reports to have all detail needed for a complete picture. With that, there is also the potential that I will begin exploring a different accounting system.

Jennifer Baran

Treasurer – Sokol Spirit

Sokol Spirit  
Income Statement

May 2023 - April 2024

|                                |              |
|--------------------------------|--------------|
| Revenues                       |              |
| Income - Class Fees            | \$ 49,077.60 |
| Income - Czech Class Activity  | 2,420.72     |
| Income - Unit Dues             | 10,711.71    |
| Income - Fundraiser            | 32,915.77    |
| Income - Memorials             | 475.00       |
| Income - Donations             | 1,882.82     |
| Income - BOD - Hall Rental     | 23,246.97    |
| Merchandise Sales/Spirit Gear  | 288.51       |
|                                | 121,019.10   |
|                                |              |
| Cost of Sales                  |              |
|                                | 0.00         |
|                                |              |
| Total Cost of Sales            | 0.00         |
|                                |              |
| Gross Profit                   | 121,019.10   |
|                                |              |
| Expenses                       |              |
| Fundraiser Expenses            | 12,943.60    |
| Income Spirit Use Beer Purch   | 663.10       |
| Bank Charges                   | 10.96        |
| Insurance General Liability    | 17,275.00    |
| Insurance Sports Liability     | 1,229.00     |
| Insurance - Workmen's Comp     | 1,525.00     |
| Insurance Liquor Liability     | 350.00       |
| Licences and Permits           | 617.00       |
| Utilities - Electric           | 3,341.86     |
| Utilities - Gas                | 7,715.11     |
| Utilities - Sewer and Water    | 1,173.36     |
| Utilities - Waste Pickup       | 3,024.76     |
| Utilities - Snow Plow/Lawn Cut | 1,985.00     |
| Utilities - Pest Control       | 732.00       |
| Utilities - Bldg Maintenance   | 9,768.60     |
| Utilities - Internet           | 1,027.49     |
| Utilities - Telephone          | 214.68       |
| Utilities - Building Supplies  | 377.32       |
| Event Entry Fees               | 1,350.00     |
| Gym Supplies & Equipment       | 4,093.46     |
| Postage and Office Expense     | 1,528.82     |
| Hall & Kitchen Supplies        | 4,024.89     |
| Newsletter Expenses            | 2,197.40     |
| Computer & Technology Expense  | 502.59       |
| Tax Filing Expense             | 450.00       |

|                                |                |
|--------------------------------|----------------|
| Advertising / PR / Marketing   | 1,479.14       |
| Membership Fees Other Org      | 269.56         |
| Payroll Tax Expense            | 3,887.06       |
| Dues Payable                   | 38,792.25      |
| Officer Remuneration           | 1,300.00       |
| Outside Instructor Expense     | 2,287.50       |
| Gymnastic Instructors Payroll  | 17,275.00      |
| Czech Class Instructor Payroll | 1,680.00       |
| Programs Instructor Payroll    | 2,314.00       |
|                                | <hr/>          |
| Total Expenses                 | 147,405.51     |
|                                | <hr/>          |
| Net Income                     | (\$ 26,386.41) |
|                                | <hr/> <hr/>    |



## **2<sup>nd</sup> Vice President Annual Report**

**2024**

This has been my 5<sup>th</sup> year as 2<sup>nd</sup> Vice President and I am retiring from this position this year. As 2<sup>nd</sup> Vice President my duties were to complete reports for all of the unit's fundraisers. I would work with the committee to get all the bills together and income and then turn it into the Treasurer so she could reimburse for all the expenses. Sometimes the bills and money were given directly to the treasurer and we would exchange information to complete the report.

The treasurer has been putting all this information on an excel spreadsheet and was able to get all the information for a complete report. Since we have been accepting credit cards I would have to wait until that information got to the treasurer so she could give me that amount.

All reports that I received information on were completed with copies of the receipts attached and given to the Treasurer to be filed in the office.

There were times when I went to the bank for the treasurer to make deposits and also withdraw money for start ups for the fundraiser.

It has been a pleasure serving in this position for all this time.

Respectfully Submitted,

Carol Shrofe  
2<sup>nd</sup> Vice President



## **1st Vice President's 2023-2024 Annual Report**

Submitted by Sis. Cassie Croft

As Sokol Spirit's 1st VP for another year, I continued my commitment to assisting the executive board and President in the growth of the unit. I coordinated our booth at the Farmer's Market again in the summer, which we've become a known booth at this point. I give many thanks to the members who volunteered to work the booth, sometimes in some hot weather, and to JB and his team for bringing the wheel. It is the ultimate conversation starter. Note: we'll be returning this summer and have reserved the following dates: June 22, July 20, August 3, 10, 17 and 24.

I have continued to assist on the steering committee for Oktoberfest, and we mimicked last year with having a crafting activity and the hockey group that rents our gym present. I'm always trying to create ways to make this event less of a lift, but it feels like more work will need to be done to really assess what we can streamline further. I also ran the wreath sale again this year, one of our oldest fundraisers. This year we saw our lowest profit since I've been managing this event, despite having full enrollment in our classes. I'll have to decide with the advice of the rest of the Executive Board if we should continue this. The price of the product has risen dramatically, and I worry our customers are experiencing sticker shock. I have also taken the lead in digitizing our procedures, inventory and shopping lists for our fundraisers to help ensure we are being responsible with purchasing and proactive with assigning tasks for executing the events.

I continued chairing the beer club, with the help of members throughout the year. I really appreciate everyone that has been willing to run the event nights in my absence. I believe people still really like the beer club, and I hope I did it justice in the 2 years I chaired it. We have had multiple months where the pilsner/lager didn't win most popular vote-so I think we expanded a few palates! As usual, my vision for this event was not to be a fundraiser, more so a community building event, but we still brought in on average, \$100 per night.

I have committed to this position for the 2024-2025 season, with the exception of chairing the beer club. I also will be working a lot on the 2025 Slet planning. I hope to continue to support our president with the growth of our unit and continued success.



## **2023-2024 President's Annual Report Submitted by Sis. Kathy Barcal**

Sokol Spirit had a busy and fun fill 2023- 2024 Sokol season! I am very appreciative for the leadership and ongoing efforts of Spirit's Executive Board, Board of Instructors, and Building Management Committee. These committees continue to keep our successful programs running and our building safe and clean for everyone.

Our Board of Instructors had a busy and outstanding year! Our tots and girls classes were at full capacity this year. Our children's classes participated in our winter show, fun fair, exhibition, Central District competitions and Sokol Day. Together with the Board of Directors, we held our first Spring Show (a.k.a. Exhibition) since the pandemic. The event was held at George Washington Middle School in Lyons. We continued with the traditional after party back at our gym. Our gym show was a huge success! Thank you to all of our BOI and our Director Sis. Alix Fron, for continuing to maintain our Sokol classes and events for all of our participants.

Sokol Spirit has had a year filled with many fundraising and social events. Over the last year, we have had our Oktoberfest, Holiday Vendor Fair, Spaghetti Dinner, Pancake Breakfast, Flapjack Volleyball Tournament and Trivia Night. Our World Beer Club has grown over the years and we continue to host this event on the third Friday of each month. We have a few fundraisers that are not in person such as our wreath sale in December and Super Bowl Squares. One event that we have continued to host is our Membership Brunch where we honor those members celebrating a membership milestone. This year we honored three members who are celebrating their 90<sup>th</sup> birthdays. Happy Birthday to Sis. Ellie Babka, Bro. Elmer Koulosek and Bro. Paul Lebloch! Thank you to all our members who have continued to support our events this past year.

Sokol Spirit offers educational programs with our Czech language classes and our monthly Czech Film events (3<sup>rd</sup> Friday of each month). This year we will be holding Czech Crash courses, one live and one via Zoom in order to prepare our members for their trip to Prague this summer! Thank you to our Educational Director, Vera Wilt, for all you do to keep our Czech language programs available to our members. Thank you to Sis. Meribeth Tooke for organizing our monthly Czech film series.

We would not be able to have classes, fundraisers and other events in our building if it wasn't for the continued efforts of our Building Management Committee led by Bro. Adam Wilt. Members of the BMC continue to work on improvements all year long. They keep our building safe and clean. This summer we will have a new coat of paint on the inside of our building. Thank you, Bro. Adam Wilt and the entire BMC!

We continue to reach out to our community by participating in the Brookfield Farmer's Market over the summer. We also participate in the LaGrange Pet Parade and the Fourth of July parade in Brookfield. Sokol Spirit maintains their membership with the Brookfield Chamber of Commerce who have collaborated with us over the last year with events. We communicate our events, classes, etc. through Facebook, Instagram and our website. We volunteered at the Street Dance last year in Brookfield working the refreshment tent! We are proud to continue our involvement with the Pillars Community Health Association's Secret Santa program. Thank you, Sis. Meribeth Tooke for organizing this for us each year.

Sokol Spirit truly demonstrates our mission by providing fitness and community for individuals and families through physical, educational, cultural and social programming. I would like to thank **EVERYONE** who has contributed to Sokol Spirit's success over the last year. I look forward to the coming year and serving as your President.

Nazdar!

Sis. Kathy Barcal

President



**SOKOL SPIRIT NOMINATING COMMITTEE BALLOT**

Sokol Spirit S.O.P. Form # I.A. 6.11

**Nominating Committee presenting the 2024-25 ballot:**

Sis. Kathy Barcal, Sis. Alex Maskill, Bro. Howard Maskill

**SOKOL SPIRIT BALLOT for 2024-2025 presented on Wednesday, June 5, 2024**

**EXECUTIVE BOARD DIRECTORS**

|   |                       |
|---|-----------------------|
| President:                                | <b>Kathy Barcal</b>   |
| First (1 <sup>st</sup> ) Vice President:  | <b>Cassie Croft</b>   |
| Second (2 <sup>nd</sup> ) Vice President: | <b>Sarah Heth</b>     |
| Treasurer:                                | <b>Jenn Baran</b>     |
| Secretary:                                | <b>Kathe Heetel</b>   |
| Financial Secretary:                      | <b>Dorothy Becker</b> |
| Membership Director:                      | <b>Howie Maskill</b>  |
| Information Technology Director:          | <b>Bob Barcal</b>     |
| Public Relations/Marketing Director:      | <b>Kristen Proper</b> |
| Educational Director:                     | <b>Vera Wilt</b>      |
| By-Laws Director:                         | <b>Adam Wilt</b>      |
| Comptroller:                              | <b>Peggy Ulrich</b>   |

**Endorsement of Committee Selected Directors:**

|                               |                    |
|-------------------------------|--------------------|
| Men's Physical Director:      | <b>Lauren Wilt</b> |
| Women's Physical Director:    | <b>Lauren Wilt</b> |
| Building Management Director: | <b>Adam Wilt</b>   |

**Other Committees:**

|                        |                                      |
|------------------------|--------------------------------------|
| Newsletter Editor/Fund | <b>Linda Baran</b>                   |
| Webmaster              | <b>Adam Wilt &amp; Howie Maskill</b> |

**ELECTED SPECIAL COMMITTEES at the annual meeting:**

**AUDIT COMMITTEE: (A three (3) year rotation of terms for 3 members)**

1. 2022-2025: **Diana Rhodes**
2. 2023-2026: **Mary Novak**
3. 2024-2027: **Ashley Croft**

**BUDGET and FINANCE COMMITTEE: (A three (3) year rotation of terms for 5 members)**

1. 2022-2025: **Bob Barcal**
2. 2023-2026: **Dave Kakareka**
3. 2024-2027: **Kevin Rutkowski**
4. Ex-officio: **Jenn Baran** (Treasurer)
5. Ex-officio: **Kathy Barcal** (President)

**BUILDING MANAGEMENT COMMITTEE: (A two (2) year rotation of terms for 8 members and one (1) year for 3 members.)**

**Endorsement for 2nd-year on Committee**

- |                                    |                                       |
|------------------------------------|---------------------------------------|
| 1. 2023-2025: <b>Eric Kostecki</b> | 2. 2023-2025: <b>Kevin Rutkowski</b>  |
| 3. 2023-2025: <b>Bob Barcal</b>    | 4. 2023-2025: <b>Michael Gonzalez</b> |

**New 2-year term**

- |                                  |                                    |
|----------------------------------|------------------------------------|
| 1. 2024-2026: <b>John Bazata</b> | 2. 2024-2026: <b>Alex Maskill</b>  |
| 3. 2024-2026: <b>Mark Shrofe</b> | 4. 2024-2026: <b>Howie Maskill</b> |

**Members-at-Large (1 year term)**

1. 2024-2025: **Peggy Ulrich**
2. 2024-2025: **John Tooke**
3. 2024-2025: **Adam Wilt**

**OTHER ELECTIONS.....**

**DELEGATES/REPRESENTATIVES to Affiliate Organizations:**

**Brookfield Chamber of Commerce (Various meeting times)**

**Representatives: Bob Barcal, Kathy Barcal & Vera Wilt**

**Bohemian National Cemetery (1<sup>st</sup> Wednesday PM meeting) Election January**

- |                          |                      |
|--------------------------|----------------------|
| 1. <b>Angie Bultas</b>   | 3. <b>John Tooke</b> |
| 2. <b>Meribeth Tooke</b> |                      |

**Central District of the American Sokol Organization (3<sup>rd</sup> Wednesday PM meeting) Election November**

- |                        |                     |
|------------------------|---------------------|
| 1. <b>Kathy Barcal</b> | 4. <b>Adam Wilt</b> |
| 2. <b>Bob Barcal</b>   | 5. <b>OPEN</b>      |
| 3. <b>Sarah Heth</b>   |                     |

**Tabor Hills/Bohemian Nursing Home (Quarterly meetings usually in Naperville home)**

1. **Angie Bultas**
2. **Carol Rocush**

Respectfully submitted,

**2024-2025 Sokol Spirit Nominating Committee**

Sis. Kathy Barcal    Sis. Alex Maskill    Bro. Howard Maskill



**SOKOL SPIRIT EVENTS CALENDAR**  
**2024 – 2025**

**2024**

**June**

**1 – LaGrange Pet Parade**

**5 – 2024 Annual Membership Meeting (email [infor@sokolspirit.org](mailto:infor@sokolspirit.org) for details)**

**21 – World Beer Club**

**22 – Farmer’s Market**

**July**

**4 – Brookfield Fourth of July Parade**

**20 – Farmer’s Market**

**August**

**3 – Golf Outing**

**3 – Farmer’s Market**

**10 – Farmer’s Market**

**17 – Farmer’s Market**

**24 – Farmer’s Market**

**September**

**9 – 13 Classes Begin**

**14 – Oktoberfest**

**27 - Czech Film Event & World Beer Club**

**October**

**19- MCS Hospoda @ Spirit**

**25 – Czech Film Event & World Beer Club**

## November

- 2 – Spaghetti Dinner
- 3 – Central District Annual Meeting
- 15 – Czech Film Event & World Beer Club
- 16 – Holiday Vendor Fair
- ? – Central District Turkey Tumble
- 25 -29 – No Classes/Thanksgiving Week

## December

- 20 – Winter Show, Czech Film Event & World Beer Club
- 12/22 – 1/12 - No classes

## 2025

### January

- 1 – 12 No Classes
- 17 – World Beer Club
- 26 – Pancake Breakfast & Flapjack Open Volleyball Tournament

### February

- 15 – Fun Fair (?)
- 21 – Czech Film Event & World Beer Club
- 22 – Trivia Night Event

### March

- 2 – Membership Luncheon
- 21 – Czech Film Event & World Beer Club
- ? – Shamrock n Shufflin' Gymnastics – @ Lodge 306
- 24 – 30 No Classes – SPRING BREAK (Tentative)

### April

- 18 – Czech Film Event & World Beer Club
- 12 or 26 – Spring Show (Exhibition)

### May

- 16 – Czech Film Event & World & World Beer Club

17 – Central District Gymnastic Competition

18 – Central District Sokol Day

June

4 – Annual Membership Meeting (email [info@sokolspirit.org](mailto:info@sokolspirit.org) for details)

20 – World Beer Club

25 – 29 – Slet (Chicago)

\*Classes will continue for an extra month for FREE for those participating in events for the Slet in Chicago